**BCBA Goals of Mentorship Program**

**Goals of Mentorship Program:**

To provide professional guidance and counsel to assist the Mentee in acquiring the practical skills, judgment, and professional values necessary to practice law in a highly competent manner.

Mentorship will afford the mentees meaningful access to an experienced lawyer mentor equipped to teach practical skills, seasoned judgment, and sensitivity to ethical and professional values that represent the best traditions and high aspirations of the legal profession.

**The Mentoring Plan:**

Although great flexibility in designing each particular plan is warranted, the plan should foster discussion and implementation of professional skills and values. At a minimum, the Mentoring Plan should include the following key elements:

1. Regular contact and meetings between the Mentor and Mentee.
2. Continuing discussions between the Mentor and Mentee on at least the following topics:

(i). Ethics and professionalism.

(ii). Relationships with clients, other lawyers (both in and outside the firm), the judiciary and the public, including unrepresented parties.

(iii). Professional work habits, organizational skills, and practice management.

(iv). Economics of practicing law in the relevant practice setting.

(v). Responsibility and opportunities for pro bono work, bar activities, and community service.

C. Introduction to the local legal community.

D. Specific planning for professional development and continuing legal education.

E. Periodic evaluation of the Mentor-Mentee relationship.